

MSgt COREY'S EMAIL:

From: COREY, PAT D MSgt USAF AETC BARNES CENTER/AFNC
Sent: Monday, March 1, 2020, 9:22 AM
To: SHIRT, JACK J. MSgt USAF AETC BARNES CENTER/FSA
Cc: COREY, PAT D MSgt USAF AETC BARNES CENTER/AFNC
Subject: Issue with TSgt Stacy

First Sgt,

TSgt Stacy made a complaint about me. I wasn't really happy when I heard I had to come see you about this!

I'm angry! I try hard to run an efficient operation. I work my tail off... 50- and 60-hour weeks. Do I get any thanks? Nope! Now I've got this issue to deal with -- for trying to make my shop run correctly. I don't have time for this. I've been doing this for a long time and don't need this kind of trouble from a TSgt, who's had everything handed to him/her. When I was coming up no one ever got below-the-zone or STEP promotions like this guy. I earned my rank!

The problem is that Stacy is not dependable and never seems to put in the additional hours we need to get the "JOB" done. He/she also avoids me. When I do speak with Stacy, it seems to go in one ear and out the other. He/she hardly says anything. I must be at our satellite shops, so I just don't have time to deal with incompetence. I shouldn't have to spell everything out. Sometimes I just do Stacy's job myself because it's easier!

What really kills me is what just happened a few days ago. In the early morning (around 0700), I left Stacy a rush job on his/her desk then headed out the door to check on the other shops. It had to be done ASAP. I don't control the timing or number of these hot projects, it's just the nature of our organization! Anyway, I drop by the office later, about 1800, and Stacy's gone, but the project is still on his/her desk -- about half done. No note, no explanation, no attempt to get somebody else on it. I think he/she cares more about heading out the door at 1630 instead of getting the job done. That's not the way I work, and that's not how you earn my respect. So, I gave him/her an informal letter of reprimand. It's time to start getting Stacy's attention!

And now Stacy doesn't even have the guts to come to me about it but goes behind my back and gets you involved! I just hope this doesn't end up hurting my career. I've worked hard all my life and never had an EO complaint filed against me.

When someone lacks competence and goes out of their way to avoid coming to me for instructions, it's time to wake them up! I believe the organization owes it to me to back me up on this.

(NOTE: MSgt Corey is white, Stacy is a minority)